



## **RADM Jim Hinkle, USN, Ret.**

**Partner, The SPECTRUM Group**

### **Expertise Areas**

- Organizational Analysis and Strategic Planning
- Navy-Related Congressional Relations (House and Senate Armed Services Committees)
- Naval Program Assessment and Improvement
- Navy Personnel, Manning, Evaluation and Retention
- Independent Programmatic Due Diligence
- Acquisition and Implementation Support

### **Professional Experience**

As a Partner at The SPECTRUM Group and former leader of the Navy Team and M&A Support and Due Diligence COE, Admiral Hinkle delivers more than 40 years of expertise in Navy programs and Congressional relations. He has provided critical, expert BRAC assessments and strategic planning to communities and governments.

His 33-year U.S. Navy career culminated in his serving as Deputy Chief of Naval Personnel and Commander of the Navy Personnel Command. In his six D.C. tours with the Department of the Navy, he served as Director of Programs, Navy Office of Legislative Affairs, and was appointed by the Chief of Naval Operations to direct Navy efforts in the first Quadrennial Defense Review (QDR). He is a recognized expert on Navy human capital development.

In his Navy career, Admiral Hinkle co-chaired the study on reduced manning in DDG-51 class ships and was instrumental in raising awareness of personnel and manning issues in the Littoral Combat Ship. Admiral Hinkle commanded an Aircraft Carrier Battle Group, the Maritime Interception Force in the Red Sea during the Gulf War, and a guided missile destroyer deployed to the Persian Gulf.

Admiral Hinkle has extensive experience providing independent, programmatic due diligence to companies pursuing acquisitions or competitive intelligence, and to investment entities interested in the current and likely future status of investment opportunities. He has previously served as an Outside Director for several foreign-owned companies operating on U.S. government contracts.

### **Key Positions**

- Deputy Chief of Naval Personnel
- Commander, Navy Personnel Command
- Director of Programs, Navy Office of Legislative Affairs
- Commodore, Naval Destroyer Squadron
- Commander, Aircraft Carrier Battle Group

### **Education**

- M.S., Operations Research, Naval Postgraduate School
- B.S., Mathematics, University of New Mexico

99 Canal Center Plaza, Suite 450 | Alexandria, VA | 22314

703.683.4222

[www.spectrumgrp.com](http://www.spectrumgrp.com)